

SPG Tier 4 Requirements (Approved 2-26-18)						Page 1 of 2
	Credentialed in the current year; Attain 250 point level or below in Tier 3; Min. 10 years total experience, 5 years WSD credentialed experience; Annually, complete an approved leadership	Completion of WSD Teacher Leader Academies	Education Level or Degree and In-District PD	Professional Credentials	Licensing Requirements	
Physical Therapist	Yes	0 or 2	DPT and Board Certified and 0 academies; or per Professional Credentials and 2 academies	Member of APTA w/certification in Pediatrics or approved advanced technique(s) (see *a)	Maintain State License through Dept. of Safety and Professional	
School Psychologist	Yes	2	Ed.S, or MA and Professional Credentials, and 2 academies	Member of NASP w/certification as Nationally Certified School Psychologist	DPI Life License	
Occupational Therapist	Yes	1 or 2 or 3	Master's in OT and 2 academies, or 1 academy with OTR;	Member of NBCOT w/certification as Occupational Therapist, Registered (OTR)	Maintain State License through Dept. of Safety	
Speech Language Pathologist	Yes	1 or 2 or 3	Master's in Communicative Disorders and 3 academies; or per Professional Credentials	Member of ASHA with Certificate of Clinical Competency (CCC) and 1 academy; non-current CCC and 2 academies	DPI Life License	
Social Workers	Yes	0 or 1 or 2 or 3	Master's in Social Work and 3 academies; or per Professional Credentials	Advanced Practice Social Worker (APSW) and 2 academies; Certified Independent Social Worker (CISW) and 1 academy; Licensed Clinical Social Worker (LCSW) and 0 academies. (APSW, CISW, LCSW are state issued licenses)	DPI Life License; may incl. state license	
School Counselor	Yes	0 or 2 or 3	Master's in Counseling and 3 academies; or per Professional Credentials	National Certified Counselor (NCC) and 2 academies; National Certified School Counselor (NCSC) and 0 academies	DPI Life License	
Orientation & Mobility Specialist	Yes	2 or 3	Master's in O&M and 3 academies; or per Professional Credentials	Certified Orientation and Mobility Specialist (COMS) and 2 academies	Maintain O&M-DPI License every 5 years	
Assumptions	All SPG positions have access to the WSD Professional Learning courses and Academies (earning one PD point per hour)					
	Dependent upon position, a second master's degree, Ed.S, or Ph.D would be accepted in place of WSD academies					
	Dependent upon position, Professional Credential(s) are accepted in place of academies or advanced degrees (as with NBPTS for teachers)					
	Dependent upon position, certain graduate courses/credits may be approved for more than 7 PD points per credit					
	As applicable, professional credentials must be maintained to remain in Tier 4					
PT	DPT APTA	Doctor of Physical Therapy American Physical Therapy Assoc.				
		(*a) examples include: applied function science, bal-a-visx, rock tape, kinesiotape, neuro-developmental treatment, etc.				
Sch. Psych	NASP NCSP	National Association of School Psychologists Nationally Certified School Psychologist				
OT	NBCOT AOTA OTR	National Board for Certification in Occupational Therapy American Occupational Therapy Assoc. Occupational Therapist Registered				
SLP	ASHA CCC	American Speech and Hearing Assoc. Certificate of Clinical Competency				
SSW	APSW LCSW CISW	Advanced Practice Social Worker Licensed Clinical Social Worker Certified Independent Social Worker				
Sch. Counselors	NBCC NCSC NCC	National Board of Certified Counselors National Certified School Counselor National Certified Counselor				
O&M	ACVREP	Academy for Certification of Vision Rehabilitation and Education Professionals				