



*Committee Clips*  
*An unofficial report of*  
*Education/Operations Committee*  
*of the Whole action*

June 24, 2019

This report summarizes the highlights and significant outcomes of the Education/Operations Committee Meeting. Education/Operations Committee of the Whole Meetings are held on the fourth Monday of the month at 5:00 pm in the Nicholson Board Room at the Longfellow Administration Center. These meetings are open to the public. The agenda and meeting materials can be found on the [District website](#) > District > Board of Education > Agendas and Minutes or by clicking [here](#).

Outsourcing Substitute Staffing

The Human Resources and Employee Relations department is continually striving to improve the working conditions of every employee in our District. To that end, efforts are being made to improve the substitute teacher situation. Substitute teachers are an important factor in our success, because a quality substitute teacher or substitute support staff continues the learning and support of our students in the absence of our regular staff. Our Human Resources leadership is asking the board to approve the outsourcing of our substitute staffing to improve service to our staff, our students and our substitutes. Please review the presentation from Parallel Education [here](#) to better understand this exciting opportunity. The Committee approved to recommend to the full Board of Education implementing Parallel Education Divisions Services for outsourcing substitute staffing effective in the beginning of the 2019-20 school year.

In District Transfer Process

While the District believes that children are best educated in their home school, we also want to be responsive to family needs. For this reason, families are offered an opportunity to request an in-district transfer. The Committee approved recommending to the full Board the removal of the "Unusual Educational Reasons" from the "Reason For Request" section of the Elementary In-District Transfer form beginning July 1, 2019. The reasons for the removal of the section was that it set an expectation in the minds of parents/guardians that they would automatically be allowed to change schools, which is not accurate. This led to damaged relationships with families. Removal of the request section will prompt conversations about the families desire to transfer. Mrs. Lloyd, who oversees the transfer process, hopes this will lead to better outcomes for students and families.

Annual Academic Standards

Each year, every school district in the state of Wisconsin is required to get school board approval of the standards to be used for the upcoming year. The Committee approved to recommend academic standards in math, English language arts (reading and writing), science, and social

studies (geography and history) for use in the 2019-20 school year. The recommended standards can be found [here](#) on the DPI website.